

Summary of decision to be made:	Review of summer Playscheme		
Lead Officer (job title):	Director of Street Scene, Leisure & Technical Services		
Date the final decision is due to be made:	2 nd February 2016 (Cabinet decision)	Date this assessment commenced:	December 2015
Is the decision relevant to the aims of the Public Sector Equality Duty?	Yes		
Eliminate discrimination, harassment and victimisation	No		
Advance equality of opportunity	Yes		
Foster good relations	No		
If the answer is yes to any of the above, proceed with the assessment. If the answer is no, please say why and summarise any evidence:			
At the time of commencing this equality impact assessment, there are three options under consideration:			
a. Immediate withdrawal from all activities related to the Playscheme, making no provision for Leisure Pass holders who attend privately operated schemes.			
b. Withdrawal of all direct provision, but with continued provision of support for Leisure Pass holders to access other programmes.			
c. Retain three commissioned Playscheme centres at Trench, East Malling and Snodland and provide continued support for leisure pass holders at these and other centres.			
The informal Scrutiny Panel of 5 January 2016 has recommended that option B is taken forward. This Assessment looks at the potential impact of this recommended option.			
For each of the following characteristics, summarise any existing data, consultation activity, interpretation of the impacts and actions that can be taken to reduce or mitigate any negative impacts:			

Characteristic:	Data	Summary of impact	Actions
Disability	<p>Running as part of the Playscheme is the PlayScheme Plus programme. This provides a one-to-one support worker for children who have this level of support at school. Places on PlayScheme Plus are limited, and offered on a first-come, first-served basis. There is no additional charge for users of PlayScheme Plus. In addition, there is the option to attend half-sessions for children who may not be able to attend a full morning due to their disability or condition.</p> <p>In 2015, there were 24 attendances of PlayScheme Plus, out of a total of 1,137 attendances across the three weeks of the Playscheme. These were all at six of the 12 venues.</p> <p>The 24 attendances were from 11 children, representing 9 families. 8 of these children had Autistic Spectrum Disorder (ASD) as their sole or one of their disabilities cited as a reason for requiring PlayScheme Plus. Two of the eleven children will not</p>	<p>With the withdrawal of direct provision, there is a possibility that the additional support offered through PlayScheme Plus may no longer be available through third party providers. This may mean that some of these children who currently attend are no longer able to.</p> <p>Some other providers may not offer this (or an equivalent) scheme, although many do have some level of understanding and support for children with additional needs. A number of external providers of other schemes (such as holiday clubs) do have similar provision in place at no extra cost to attendees already.</p> <p>Under this arrangement, there is a potential that the 9 children who are still</p>	<p>Overview and Scrutiny Committee, and subsequently Cabinet as the final decision-makers, should determine if a level of provision for one-to-one support for children with additional needs is to continue, in some form.</p> <p>Overview and Scrutiny Committee, and Cabinet as the final decision makers may wish to consider the following options to mitigate the potential impacts on children with one-to-one support needs:</p> <p>a. External providers are required to jointly provide Playscheme Plus places for</p>

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Characteristic:	Data	Summary of impact	Actions
	<p>be eligible to attend the PlayScheme in 2016 by virtue of their age.</p> <p>Most of these children are also Leisure Pass holders, with 9 of the 11 holding a Leisure Pass (one of those that did not is now too old to attend).</p> <p>In addition, a small number of children were added to a waiting list, having applied for a PlayScheme Plus place after the spaces were full (8 of these were Leisure Pass holders). Spaces are offered to those on the waiting list on a first-come, first-served basis. There is a maximum of 10 spaces across all sites per week and a maximum of 2 spaces per site. This gives a total of 30 possible PlayScheme Plus attendances (three weeks, ten per week).</p> <p>The application form asks for 'details of any additional requirements including special educational needs and/or physical disabilities and any significant behavioural issues.' This information is provided to the PlayScheme sites. A random sample of two sites has been analysed manually. From this sample of 118 applicants, a total of 8 recorded some form of additional requirements, of whom 2 were admitted to PlayScheme Plus.</p>	<p>eligible would no longer be able to attend a Playscheme type activity.</p> <p>One child also attended Activate courses where one-to-one support is not available. Whilst the duration of Activate is less than that of Playscheme and the activities are more focussed, it may be that one-to-one support is not always required if suitable provision is made. Under this arrangement, children with disabilities could also be affected in that their costs will increase (from £13.50 per family with a Leisure Pass). However, with the retention of financial support for Leisure Pass holders, children with disabilities who have Leisure Passes will continue to be supported through that scheme.</p> <p>In 2015, a small number of families had two children with additional needs admitted onto PlayScheme Plus. The impact on these families may be greater if there is no one-to-one provision available if they are not able to attend other alternative schemes. If one-to-one support is available, then these families will still be impacted by the financial change (from £13.50 per family to potentially £35 per child).</p>	<p>10 children and to meet the full costs of this (c£6000 plus overheads)</p> <p>b. The Council negotiates with the future external providers to share these costs as above equally between the Council and those providers.</p> <p>c. The Council undertakes to meet these additional costs in full.</p> <p>Alternatively, Overview and Scrutiny Committee may recommend that no further provision is made for Playscheme Plus. A formal consultation with current users would be required if this option was selected.</p>
Race	<p>The application form asks for the ethnicity of attendees. A random sample of data from two sites has been analysed manually. From this sample (of 118 applicants), 21% did not provide their ethnicity, 71% described themselves as British, White British or White European. The remaining applicants were of Mixed ethnicity (6%), Chinese (1%) or African (1%).</p>	<p>We have not identified any disadvantage or differing needs based on ethnicity.</p>	<p>None.</p>

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Characteristic:	Data	Summary of impact	Actions
Gender	<p>The existing scheme is open to both boys and girls. From the sample of 118 applicants, 68 (58%) were boys. Mid-2014 population estimates suggest the general population of that age group is 52% male.</p> <p>The proportion of boys who are Leisure Pass holders is similar (65%) to the proportion of girls who are (62%).</p> <p>There were 11 PlayScheme Plus attendees in 2015. Ten of these were boys.</p>	<p>There is a slight difference in attendance rates between boys and girls, based on this sample.</p> <p>The recommended change to the scheme, however, will not affect end users and so there should be no impact based on gender.</p>	None.
Age	<p>The Playscheme is open to children aged 5 to 11 (primary school age). However, only around 5% of all eligible children in the Borough attend any of the Playscheme venues (2015 figures). Therefore, 95% of primary school age children do not attend Playscheme.</p> <p>From the sample taken, over half of the children attending in 2015 were aged 4-6, with less than half aged 7-11. This was the same pattern on both sample sites as well as in total. There are noticeably fewer 9-11 year olds attending (a total of 19% in this sample).</p>	<p>Only primary-age children will be affected directly by any change in Playscheme provision. Within this group, younger children (aged 4-6) will be more affected as fewer older children attend.</p> <p>The recommended change to the scheme, however, will not affect end users and so there should be no impact.</p>	None.
Religion / Belief	<p>The application form asks for the religion of attendees. A random sample of two sites has been analysed manually. From this sample of 118 applicants, 54% recorded 'none' or did not provide an answer; 45% were Christian and 1% Hindu.</p> <p>The 2011 Census recorded 64% of people in Tonbridge & Malling as being Christian; 34% as no religion or religion not stated; and 0.4% Hindu.</p>	We have not identified any disadvantage or differing needs based on religion or belief.	None.
Sexual Orientation	The scheme is open to primary school age children only. No information is recorded about the families.	We have not identified any disadvantage or differing needs based on sexual orientation.	None.
Pregnancy / Maternity	The scheme is open to primary school age children only. No information is recorded about the families.	We have not identified any disadvantage or differing needs based on pregnancy or maternity.	None.
Marital or Civil Partnership Status	Not relevant to the duty to advance equality of opportunity.	Not relevant to the duty to advance equality of opportunity.	None.

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Characteristic:	Data	Summary of impact		Actions
Gender reassignment	The scheme is open to primary school age children only. No information is recorded about the families.	We have not identified any disadvantage or differing needs based on gender reassignment.		None.
Summary of impacts	The recommended option has potential to impact on children aged 5-11 with disabilities, who require one-to-one support. The children who received one-to-one support in 2015 were predominantly male. This places them at a disadvantage when compared with children who do not require one-to-one support, who may be able to participate in activities through other programmes. Mitigating actions, to take account of children with additional needs, are proposed for consideration by Members.			
Please tick the outcome of this assessment:	No impact	Adjust the policy <input checked="" type="checkbox"/>	Continue the policy	Stop and remove the policy
Date assessment will be reviewed:	Within one year of the Cabinet decision.			